

- 10 - Wrote the book on it (there must be a book)
- 9 - Could have written the book, but I didn't.
- 8 - Deep understanding of corner cases and esoteric features.
- 7 - Understanding and (appropriate) usage of most lesser known features.
- 6 - Can develop large programs and deploy new systems from scratch.
- 5 - Can develop/deploy larger programs/systems using all basic (without book) and more esoteric features (some with book, some without)
- 4 - Can develop/deploy medium programs/systems using all basic (without book) and a few esoteric features (with book). Understands enough about internals to do nontrivial troubleshooting.
- 3 - Can utilize basic features without much help, manage a small installation competently.
- 2 - Can write hello world without looking at a book, kind of figure out how a system works, if necessary.
- 1 - Can read programs, make small changes to existing programs, or make adjustments to already installed systems, w/book handy.
- 0 - No experience.